

Appendix B

Correlation of Leadership Behavior Taxonomies

Table 8. Approximate Correspondence Among Major Taxonomies

Yukl (89)	Mintzberg (73)	Morse & Wagner (78)	Stogdill (63)	Bowers & Seashore (66)	House & Mitchell (74)	Luthans & Lockwood (84)	Page (85)
Supporting	Leader Role		Consideration	Leader Support	Supportive Leadership	Motivating & Reinforcing	Supervising
Consulting					Participative Leadership		
Delegating			Tolerance of Freedom				
Recognizing							
Rewarding		Motivating & Conflict Handling	Production Emphasis	Goal Emphasis	Achievement-oriented Leadership		
Motivating			Integration	Interaction Facilitation			
Managing Conflict & Team Building		Providing Development		Work Facilitation		Managing Conflict	
Developing						Training & Developing	
Clarifying	Resource Allocator; Entrepreneur	Organizing & Coordinating	Initiating Structure		Directive Leadership	Planning & Coordinating	Planning & Organizing: Strategic Planning
Planning & Organizing							
Problem Solving	Disturbance Handler	Strategic Problem Solving	Role Assumption; Demand Reconciliation			Problem Solving & Deciding	Decision Making
Informing	Disseminator	Information Handling				Exchanging Information	Consulting
Monitoring	Monitor					Monitoring & Controlling	Monitoring Indicators, Controlling
Representing	Spokesman; Negotiator; Figurehead		Representing; Influencing Superiors			Interacting with Outsiders; Socializing & Politicking	Representing
Networking & Interfacing	Liaison	Managing Environment & Resources					Coordinating

Source: Bass, Bernard M., Bass & Stogdill's Handbook of Leadership, Theory, Research & Managerial Applications, 3rd Edition, Free Press, 1990, p.34