

Appendix C

Strategic Leader Development Inventory

Table 9. Strategic Leader Development Inventory.

CONCEPTUAL SKILLS AND ABILITIES	POSITIVE ATTRIBUTES	NEGATIVE ATTRIBUTES
Professional Competence	Interpersonal Competence	Technical Incompetence
Conceptual Flexibility	Empowering Subordinates	Self-serving/Unethical
Future Vision	Team Performance Facilitation	Micromanager
Conceptual Competence	Objectivity	Arrogant
Political Sensitivity	Initiative/Commitment	Explosive/Abusive
		Inaccessible

Source: Jacobs, T. Owen. "A Guide to the Strategic Leader Development Inventory." In *Leadership and Ethics*. Edited by Gail Arnott et al. (Maxwell AFB, AL: Air University Press, 1997), 88.