

Appendix A. Official Army Leadership Definitions

Leadership.

1948- *"Leadership is the art of influencing human behavior through ability to directly influence people and direct them toward a specific goal."* DA Pam 22-1, Leadership, 28 Dec 1948, p. 44, signed by Gen Omar N. Bradley, Chief of Staff

1951- *"Military Leadership. Military leadership is the art of influencing and directing men to an assigned goal in such a way as to obtain their obedience, confidence, respect, and loyal cooperation."* FM 22-10, Leadership, 6 Mar 1951, p. 3, signed by Gen J. Lawton Collins, Chief of Staff

1953- *"Military leadership, simply stated, is the proper exercise of command by a good commander."* FM 22-100, Command and Leadership for the Small Unit Leader, 26 Feb 1953, p. 3, signed by Gen J. Lawton Collins, Chief of Staff

1958- *"Military Leadership. The art of influencing and directing men in such a way as to obtain their willing obedience, confidence, respect, and loyal cooperation in order to accomplish the mission."* FM 22-100, Military Leadership, 2 Dec 1958, p. 7, signed by Gen Maxwell D. Taylor, Chief of Staff

1961- *"Military Leadership. The art of influencing and directing men in such a way as to obtain their willing obedience, confidence, respect, and loyal cooperation in order to accomplish the mission."* FM 22-100, Military Leadership, 6 Jun 1961, p. 3, signed by Gen G. H. Decker, Chief of Staff

1965- *"Military Leadership. The art of influencing and directing men in such a way as to obtain their willing obedience, confidence, respect, and loyal cooperation to accomplish the mission."* FM 22-100, Military Leadership, 1 Nov 1965, p. 3, signed by Gen Harold K. Johnson, Chief of Staff

1973- *"Military leadership is the process of influencing men in such a manner as to accomplish the mission."* FM 22-100, Military Leadership, 29 Jun 1973, p. 1-3, signed by Gen Creighton W. Abrams, Chief of Staff

1983- *"Military leadership- the process by which a soldier influences others to accomplish the mission."* FM 22-100, Military Leadership, 31 Oct 1983, p. 304, signed by Gen John A. Wickham, Jr., Chief of Staff

1986- *"Leadership. The process by which an individual determines direction and influences others to accomplish the mission of the organization."* AR 600-100, Army Leadership, 27 May 1986, p. 7, signed by Gen John A. Wickham, Jr., Chief of Staff

1987- *"Leadership. The process by which an individual determines direction and influences others to accomplish the mission of the organization."* AR 600-100, Army Leadership, 22 May 1987, p. 7, signed by Gen John A. Wickham, Jr., Chief of Staff

1990- *"Leadership is the process of influencing others to accomplish the mission by providing purpose, direction, and motivation."* FM 22-100, Military Leadership, 31 Jul 1990, p. 1, signed by Gen Carl E. Vuono, Chief of Staff

1992- *"Leadership. The process of influencing others to perform a task through providing purpose, direction, and motivation."* AR 5-1, Army Management Philosophy, 12 Jun 1992, p. 3, signed by Gen Gordon R. Sullivan, Chief of Staff

1993- *"Leadership. The process of influencing others to accomplish the mission by providing purpose, direction, and motivation."* AR 600-100, Army Leadership, 17 Sep 1993, p. 8, signed by Gen Gordon R. Sullivan, Chief of Staff

Senior Leadership.

1968- *"For this pamphlet, leadership is defined as the process of influencing the actions of individuals and organizations in order to obtain desired results."* DA Pam 600-15, Leadership at Senior Levels of Command, 31 Oct 1968, p. 7, no signature page

1987- *"The concept of leadership used in this pamphlet has a specific meaning: To achieve understanding and commitment of subordinates for the accomplishment of purposes, goals, and objectives envisioned by the leader, beyond that which is possible through the use of authority alone."* DA Pam 600-80, Executive Leadership, 19 Jun 1987, p. 2, signed by Gen John A. Wickham, Jr., Chief of Staff

1987- *"Senior-level leadership is the art of direct and indirect influence and the skill of creating the conditions for sustained organizational success to achieve the desired result. But, above all, it is the art of taking a vision of what must be done, communicating it in a way that the intent is clearly understood, and then being tough enough to ensure its execution."* FM 22-103, Leadership and Command at Senior Levels, 21 Jun 1987, p. 6, signed by Gen John A. Wickham, Jr., Chief of Staff