

Joint Leadership Competency Symposium

Welcome Aboard

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What Joint Operations Concepts (JOpsC) is

- Represents the family of joint concepts
 - JOpsC, Joint Operating Concepts (JOCs), and Joint Functional Concepts
 - Will include more JOCs as they are approved for development
- As a document, JOpsC is the overarching concept document
 - Outlines Full Spectrum Dominance of future joint force
 - Describes a framework for experimentation
 - Describes conduct of joint operations at strategic, operational, and tactical levels, within multinational & interagency context
 - Sets the overarching framework for development of joint capabilities within JOCs
 - Looks 15-20 years into the future
 - Identifies the common core capabilities and desired attributes of the future joint force

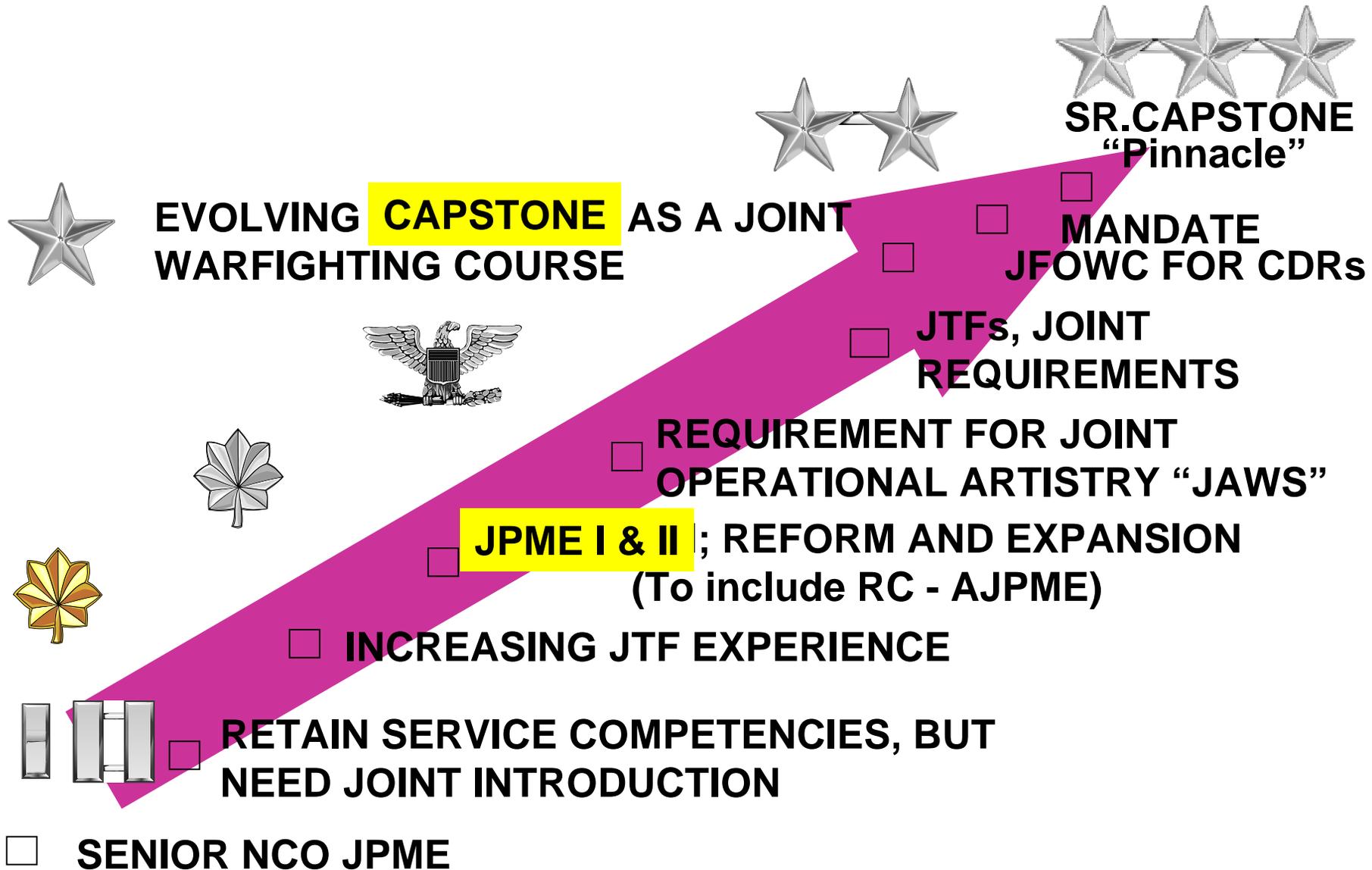
Attributes of a Transformed Joint Force

- **Fully Integrated**
 - All DoD component capabilities are born joint and are able to integrate into a focused effort with a unified purpose
- **Networked**
 - Linked and synchronized in time and purpose—allowing dispersed forces to communicate, maneuver, and share a common operating picture
- **Adaptable**
 - Forces that are tailorable and scalable, prepared to quickly respond to any contingency
- **Expeditionary**
 - Rapidly deployable, employable, and sustainable—regardless of anti-access, or area denial environments
- **Decision Superior**
 - Gain and maintain information superiority to shape the situation or react to changes
- **Decentralized**
 - Uses collaborative planning and shared knowledge to empower subordinate commanders to compress decision cycles
- **Lethal**
 - Capability to destroy an adversary and/or his systems in all conditions and environments

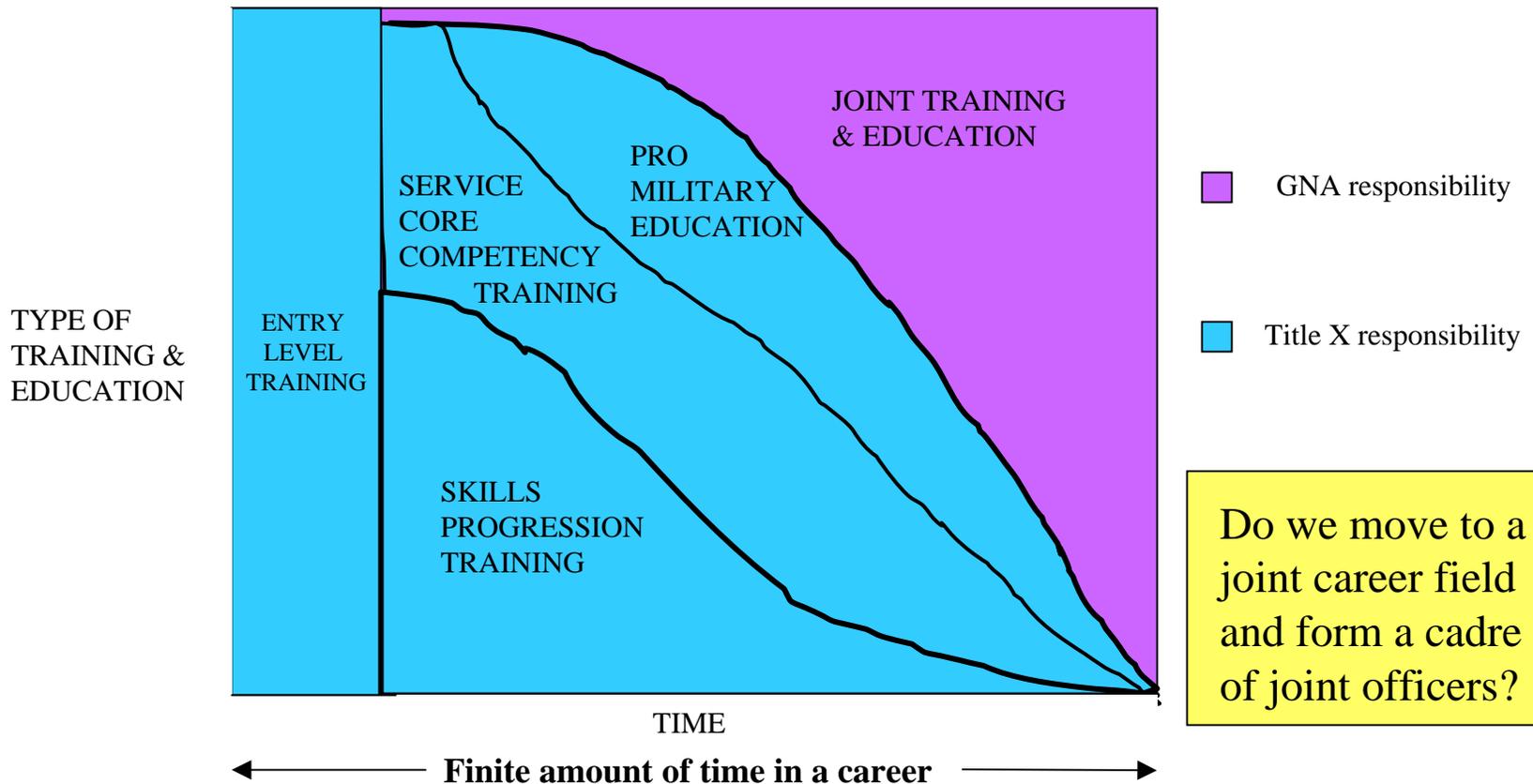
Capabilities of a Transformed Joint Force

3. A. How The Future Joint Force Will Operate. Although specific operations along the ROMO may require other capabilities, the joint force will generally organize, plan, prepare, and execute using the following common core capabilities.
 - 3.A.1. Achieve **common understanding** of all dimensions of the battlespace throughout the joint force
 - 3.A.2. Make joint **decisions** and take actions throughout the joint force **faster** than the opponent
 - 3.A.3. **Adapt** in scope, scale, and method as the situation requires
 - 3.A.4. **Rapidly deploy** selected portions of the joint force who can immediately transition to execution, even in the absence of developed infrastructure
 - 3.A.5. **Create and sustain continuous pressure** throughout the battlespace for as little or as long as it takes to accomplish strategic or operational aims
 - 3.A.6. **Disintegrate, disorient, dislocate, or destroy** any opponent with a combination of lethal and non-lethal means
 - 3.A.7. Conduct **deployment and sustainment** activities in support of multiple simultaneous, distributed, decentralized battles and campaigns
 - 3.A.8. Accomplish all of the above in an **interagency and multinational** context

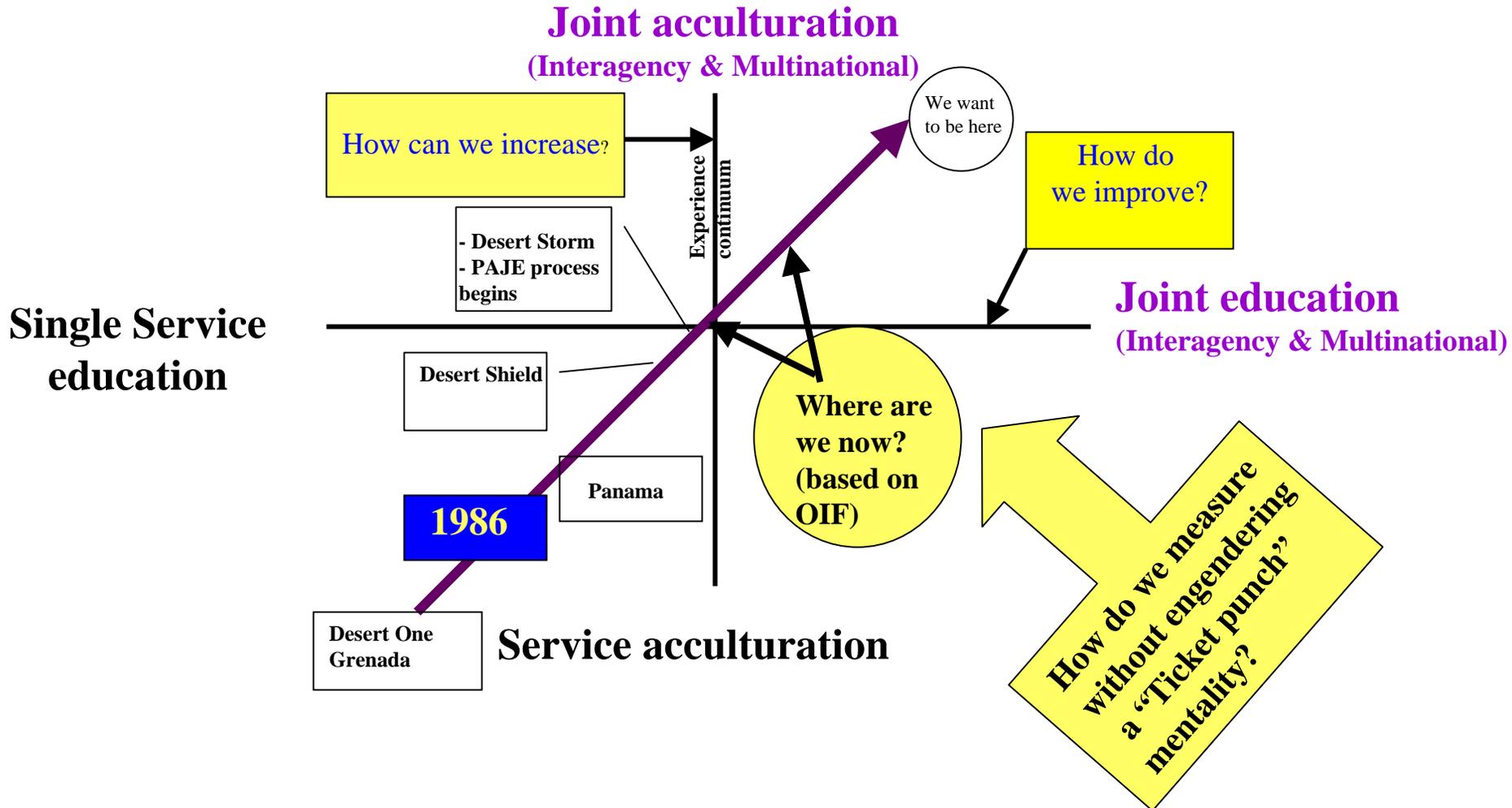
Potential for Expanding And Improving Joint Education



How do we maintain an optimum balance of Service and Joint Competencies over a career?



Degrees of Educational and Experiential Exposures



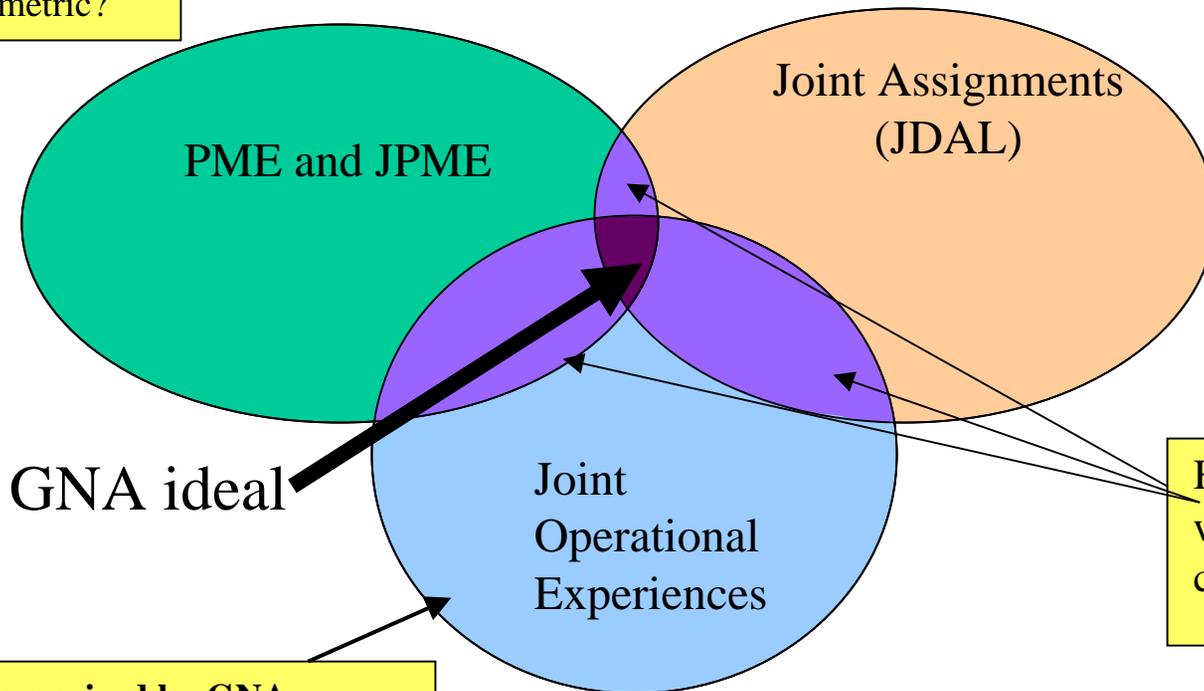
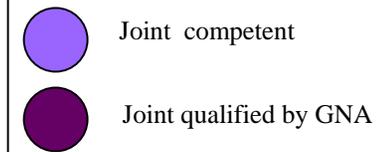
Has GNA achieved its purpose...what is next ?

The Joint Qualification

How do we develop a Joint Qualified Officer?

How do we know he/she is competent? (What is good enough?)

Do we need a metric for joint competence?
What is the metric?



GNA ideal

How many officers do we need to be joint competent vs. JSO?

Not recognized by GNA
How do we achieve recognition?

OPMEP Revision

- Timeline:

- 13 Apr 04 - MECC convenes to discuss and decide OPMEP issues
- 22 Jun 04 - annual summer MECC

- Recent CJCS OPMEP Revision Guidance:

- JPME Phase I cannot be taught as “stand-alone” course
- MECC voting membership; JFCOM & Service parity
- Enlisted Professional Military Education Policy (EPMEP)
- Joint Introductory Course for Company Grade Officers
- 3 Star CAPSTONE (Pinnacle)

Response Content & Impact

- Response Content
 - Links JPME & JOM
 - Support CJCS JPME initiatives
 - Emphasizes the work JFCOM is doing on Joint competencies
 - Highlights lack of value (Joint Credit) for experience
- Impact
 - Provides visibility and supports CJCS initiatives
 - Joint Leader Competencies require development
- Requires OPMEP “after next”
 - Leader Competencies for 2015 JOpCs Envisioned Force

Priority of Work;

Identify Leader Competencies

Staff

Obtain Approval; Map back to Policy (OPMEP / EPMEP)