JOINT SENIOR LEADER COMPETENCIES

WORLD CLASS WARFIGHTER

Strategic Art
- Strategic Decision Making
- DIME Relationships

Operational Art
- Strategic Objectives to Tactical Actions

Effects-Based Approach
- Battlespace System of Systems
- Effects – tasks linkages

Campaigning
- Orchestrating / Synchronizing

Joint Warfighting
- Doctrine and Concepts

PERSONAL LEADERSHIP

Joint Values / Warrior Ethos
Identity
- Self-Awareness/Self Confidence
- Lifetime of Development

Professional Astuteness
- Leader of the Profession
- Develops Future Leaders

INTERPERSONAL MATURITY

Communication
- Negotiation

Cross-Cultural Savvy
- Know Cultures Beyond Own
- Build Collaborative Relationships

TECHNICAL

Understanding Systems
- Organizational Systems

Tools Supporting Enterprise
- Decision Making Strategies / Tools
- Ends, Ways, Means Framework
- Elements of National Power
- Information Age Concepts

Resource Stewardship
- DOD / Interagency Systems

CONCEPTUAL

Cognitive Capacity
- Systems View
- Complexity / Uncertainty

Creative Thinking
- Ideas / Alternatives

Critical Thinking
- Understand / Evaluate
- Problem Solving

Adaptability
- To Environments
- To Opportunities

INFLUENCING

Communicating
- Commander's Intent & Vision

Decision Making
- Adaptive Leadership/Decision Making

Motivating
- Inspiring / Empowering

Foster Teamwork & Collaboration
- Build Trust & Confidence

IMPROVING

Lifelong Learning
- Self / Others

Team Building
- Develop/Implement Vision
- Innovation