Creating the Next Generation of Leaders: Emerging Competencies

**CHANGE LEADER**
- Adapting to/managing/creating change
- Transformation
- Tolerance of others’ views
- Implementation
- Leading with speed
- Communications skills

**LEADING PEOPLE**
- Team builder
- Teamwork
- Cultural sensitivity
- Developing others
- Inspiring

**INNOVATION**
- Entrepreneurship
- Creating of new knowledge
- Risk taking and management
- Adaptability
- Leveraging technology

**PERSONAL LEADERSHIP**
- Vision
- Continuous learner
- Self-awareness
- Decisiveness
- Courage
- Aggressiveness
- Honesty and integrity
- Trust, loyalty, selflessness
- Initiative
- Energy and enthusiasm

**RESULTS-DRIVEN**
- Achievement-oriented
- Accountable

**COLLABORATION**
- Building coalitions
- Building consensus
- Partnering
- Building social networks
- Taking the risk to step beyond own organization

**PROBLEM SOLVING**
- Interdisciplinary
- Collaborative
- Cutting Gordian Knots

**INFLUENCE**
- Communications skills
- Negotiations skills
- Political acumen

**STRATEGIC THINKING**
- Mental agility
- Analytical
- Critical thinking
- Holistic/systems thinking
- Synthesis
- Thinking across boundaries
- Cognitive understanding
- External awareness