
DynCorp
Technical Services

**EMPLOYMENT
APPLICATION**

Notice to Applicants

It is the policy of DynCorp to maintain a drug-free workforce.

Please be advised that all offers of employment are contingent upon satisfactory results of a drug screening test. All applicants who are considered for employment will be requested to sign a Consent Form authorizing the Company to have its designated clinic, hospital or laboratory perform the drug screening test. Applicants who refuse to sign the Consent Form or whose test results are positive will not be considered for employment.

DynCorp
Technical Services
One Ridgmar Centre
6500 West Freeway, Suite 600
Fort Worth, Texas 76116

Revised: March 2002

Last Name: _____

First Name: _____

Middle Initial: _____

Type of Employment Desired:

I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between DynCorp and myself for either employment or for the providing of any benefit, and that no promises regarding employment have been made to me by DynCorp.

Please complete all questions. Exclude answers which may indicate national origin, sex, race, color, religion or age.

Specific Position Applied For _____ Minimum Salary Expected _____

Date Available _____ Applying for: Full Time Part Time Temporary Employment

Referral Source: Advertisement Friend Employment Agency Relative Other

Personal:

In compliance with Federal and State Equal Opportunity laws and the policy of DynCorp, new employees are selected and current employees promoted on the basis of qualifications without regard to race, color, religion, sex, national origin, age, disability veteran status, or any other status legally protected by applicable Federal, state and local law.

DynCorp complies with Government regulations with respect to hiring the handicapped (Ref. Section 503 of the Rehabilitation Act of 1973, Sec. 402 of the Vietnam Era Veterans Readjustment Assistance Act of 1974, and the Americans with Disabilities Act of 1990).

Name _____ Social Security No. _____
Last First Middle

Current Address _____
Street City State Zip Tel. No.

Permanent Address _____
Street City State Zip Tel. No.

Telephone Number(s) _____

If you are under 18, can you furnish a work permit? Yes No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status? (Proof of citizenship or immigration status will be required upon employment.) Yes No

To the best of your knowledge have you ever been employed by DynCorp or its subsidiary companies? Yes No

If yes, explain _____

Do you have relatives who are employed by DynCorp or its subsidiary companies? Yes No

If yes, list names, locations, and relationship _____

Have you ever held a security clearance? Yes No If yes, state level and granting agency _____

Have you ever been convicted of a felony? Or, have you been convicted of a misdemeanor which resulted in imprisonment? Do not include traffic violations for which the only penalty imposed was a fine (record of conviction does not disqualify you from employment consideration.) Yes No

If yes, please explain _____

Are you willing to accept overseas employment? Yes No If so, where? _____

References:

Name	Address	Telephone	Position
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Present or Last Employer _____ Employed From _____ To _____
Mo. Yr. Mo. Yr.

Address _____
Street City State Zip Tel. No.

May we contact this employer for reference? Yes No Telephone _____

Name and title of last supervisor _____

Your current or last position and duties _____

Your starting position and duties _____

Reason(s) for leaving _____

Current or last base pay. Annual \$ _____ Initial base pay. Annual \$ _____

Other compensation (Give details on commissions, incentives, bonuses, etc.) _____

Employment Background:

List all employment in the last **ten** years, or since graduation beginning with your present or most recent position. Include **military** assignments and volunteer activities or any other experience you believe to be relevant to the position for which you are applying. Attach additional sheets if necessary.

Next Previous Employer _____ Employed From _____ To _____
Mo. Yr. Mo. Yr.

Address _____
Street City State Zip Tel. No.

May we contact this employer for reference? Yes No Telephone _____

Name and title of last supervisor _____

Your last position and duties _____

Your starting position and duties _____

Reason(s) for leaving _____

Current or last base pay. Annual \$ _____ Initial base pay. Annual \$ _____

Other compensation (Give details on commissions, incentives, bonuses, etc.) _____

If you are submitting a personal resume, please respond to those questions listed which are not specifically answered in your resume.

Next Previous Employer _____ Employed From _____ To _____
Mo. Yr. Mo. Yr.

Address _____
Street City State Zip Tel. No.

May we contact this employer for reference? Yes No Telephone _____

Name and title of last supervisor _____

Your last position and duties _____

Your starting position and duties _____

Reason(s) for leaving _____

Current or last base pay. Annual \$ _____ Initial base pay. Annual \$ _____

Other compensation (Give details on commissions, incentives, bonuses, etc.) _____

Next Previous Employer _____ Employed From _____ To _____
Mo. Yr. Mo. Yr.

Address _____
Street City State Zip Tel. No.

May we contact this employer for reference? Yes No Telephone _____

Name and title of last supervisor _____

Your last position and duties _____

Your starting position and duties _____

Reason(s) for leaving _____

Current or last base pay. Annual \$ _____ Initial base pay. Annual \$ _____

Other compensation (Give details on commissions, incentives, bonuses, etc.) _____

Invitation to Identify

(Please Print)

Date: _____

Name: _____ Social Security No. _____
Last First Middle

Address: _____
Number Street City State Zip Code

Applicants are considered for all positions and employees are treated during employment without regard to race, color, religion, sex, national origin, age, marital or veteran status, disability, or other status similarly protected by state, federal, or local statute.

Solely to help us comply with Government recordkeeping, reporting, and other legal requirements, please complete the information requested below. Your decision to provide or not to provide it will not result in any adverse treatment.

This data is for periodic Government reporting and will be kept in a **Confidential File** separate from the Employment Application.

Submission of this information is voluntary. Information obtained concerning individuals shall be kept confidential, except that:

1. Supervisors and managers may be informed regarding restrictions on the work or duties of disabled individuals as well as any necessary accommodations.
2. Medical and Safety Department personnel may be informed to the extent appropriate, if the disability might require emergency treatment.
3. Government officials investigating compliance will be informed.

We are an Equal Opportunity Employer. Our Affirmative Action Plans are available for review by calling Human Resources. We appreciate your cooperation.

Check one: Male Female

Please check the box that best describes your ethnic heritage in the box below:

- White (A person having origins in any of the original peoples of Europe, North America or the Middle East.)
- Black or African American (A person having origin in any of the black groups of Africa.)
- Hispanic (A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.)
- Asian or Pacific Islander (A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, India, Japan, Korea, the Philippine Islands, and Samoa.)
- American Indian or Alaskan Native (A person having the origins in any of the peoples of North America and who maintains cultural identification through tribal affiliation or community recognition.)
- Other Classification (Please specify) _____

Please check the box that best describes your veteran's status below:

- No Military Service
- Other Veteran (See back for eligible criteria)
- Vietnam Veteran
- Service Completed, U.S. Veteran

Criteria Identifying Other Veterans:

The category of Other Veteran includes those who served in a war, and those who served in a campaign or on an expedition for which a campaign badge has been awarded. The criteria is subject to change, as periods of service end and new campaign badges are added.

War Service Creditable for Veterans' Preference. Wars are considered only those armed conflicts for which a declaration of war was issued by Congress. Thus the last "war" for which active duty is qualifying is World War II. The inclusive dates for World War II service are December 7, 1941 through April 28, 1952.

Non-combat Operations that are *Not* Qualifying for Veterans' Preference. These medals are *not* a basis for preference:

- Medal of Merit for meritorious service in World War II
- Medal of Freedom for meritorious achievements or meritorious service to the U.S. on or after December 7, 1941 in the war against an enemy outside the continental limits of the U.S.
- Antarctica Service Medal for participating in a scientific, direct support, or exploratory operation on the Antarctic Continent
- The National Defense Service Medal for honorable service between June 27, 1950 and July 27, 1954; or January 1, 1961 and August 14, 1974; or for the period between August 2, 1990 and November 30, 1995

Military Operations Since 1937 for Which A Campaign or Expeditionary Medal Has Been Awarded, Except for Operations Occurring During a Declared War. Any Armed Forces Expeditionary Medal, whether listed here or not, is qualifying. The list below is derived from DoD 1348.33-M, Manual of Military Decorations and Awards.

Campaigns and Expeditions Which Qualify	
<i>Campaign or Expedition</i>	<i>Inclusive Dates</i>
Armed Forces Expeditionary Medal (AFEM) A veteran's DD Form 214 showing the award of any Armed Forces Expeditionary Medal is acceptable proof. The DD Form 214 does not have to show the name of the theater or country of service for which that medal was awarded	
Berlin	August 14, 1961 to June 1, 1963
Bosnia (Operations Joint Endeavor, Joint Guard, and Joint Forge)	November 20, 1995 to December 20, 1996; December 20, 1996 to present; June 21, 1998 to present
Cambodia	March 29, 1973 to August 15, 1973
Cambodia Evacuation (Operation Eagle Pull)	April 11-13, 1975
Congo	July 14, 1960 to September 1, 1962; and November 23-27, 1964
Cuba	October 24, 1962 to June 1, 1963
Dominican Republic	April 28, 1965 to September 21, 1966
El Salvador	January 1, 1981 to February 1, 1992
Grenada (Operation Urgent Fury)	October 23, 1983 to November 21, 1983
Haiti (Operation Uphold Democracy)	September 16, 1994 to March 31, 1995
Iraq (Operation Northern Watch)	January 1, 1997 to present
Korea	October 1, 1966 to June 30, 1974
Laos	April 19, 1961 to October 7, 1962
Lebanon	July 1, 1958 to November 1, 1958; and June 1, 1983 to December 1, 1987
Mayaguez Operation	May 15, 1975
Operations in the Libyan Area (Operation Eldorado Canyon)	April 12-17, 1986
Panama (Operation Just Cause)	December 20, 1989 to January 31, 1990
Persian Gulf Operation (Operation Earnest Will)	July 24, 1987 to August 1, 1990
Persian Gulf Operation (Operation Southern Watch)	December 1, 1995 to present
Persian Gulf Operation (Operation Vigilant Sentinel)	December 1, 1995 to February 1, 1997
Persian Gulf Operation (Operation Desert Thunder)	November 11, 1998 to December 22, 1998
Persian Gulf Operation (Operation Desert Fox)	December 16, 1998 to December 22, 1998
Persian Gulf Intercept Operation	December 1, 1995 to present
Quemoy and Matsu Islands	August 23, 1958 to June 1, 1963
Somalia (Operation Restore Hope)	December 5, 1992 to March 31, 1995
Taiwan Straits	August 23, 1958 to January 1, 1959
Thailand	May 16, 1962 to August 10, 1962
Vietnam Evacuation (Operation Frequent Wind)	April 29, 1975 to April 30, 1975
Vietnam (including Thailand)	July 1, 1958 to July 3, 1965
Navy Expeditionary Medal and Marine Corps Medals for these Operations:	
<i>Campaign or Expedition</i>	<i>Inclusive Dates</i>
Cuba	January 3, 1961 to October 23, 1962
Indian Ocean/Iran	November 21, 1979 to October 20, 1981
Iranian/Yemen/Indian Ocean	December 8, 1978 to June 6, 1979
Lebanon	August 20, 1982 to May 31, 1983
Liberia (Operation Sharp Edge)	August 5, 1990 to February 21, 1991
Libyan Area	January 20, 1986 to June 27, 1986
Panama	April 1, 1980 to December 19, 1986; and February 1, 1990 to June 13, 1990
Persian Gulf	February 1, 1987 to July 23, 1987
Rwanda (Operation Distant Runner)	April 7-18, 1994
Thailand	May 16, 1962 to August 10, 1962
Other Campaign and Service Medals Which Qualify	
<i>Campaign or Expedition</i>	<i>Inclusive Dates</i>
Army Occupation of Austria	May 9, 1945 to July 27, 1955
Army Occupation of Berlin	May 9, 1945 to October 2, 1990
Army Occupation of German (exclusive of Berlin)	May 9, 1945 to May 5, 1955
Army Occupation of Japan	September 3, 1945 to April 27, 1952
Chinese Service Medal (Extended)	September 2, 1945 to April 1, 1957
Korean Service	June 27, 1950 to July 27, 1954
Navy Occupation of Austria	May 8, 1945 to October 25, 1955
Navy Occupation of Trieste	May 8, 1945 to October 25, 1954
Southwest Asia Service Medal (SWASM)(Operations Desert Shield and Desert Storm)	August 2, 1990 to November 30, 1995
Units of the Sixth Fleet (Navy)	May 9, 1945 to October 25, 1955
Vietnam Service Medal (VSM)	July 4, 1965 to March 28, 1973